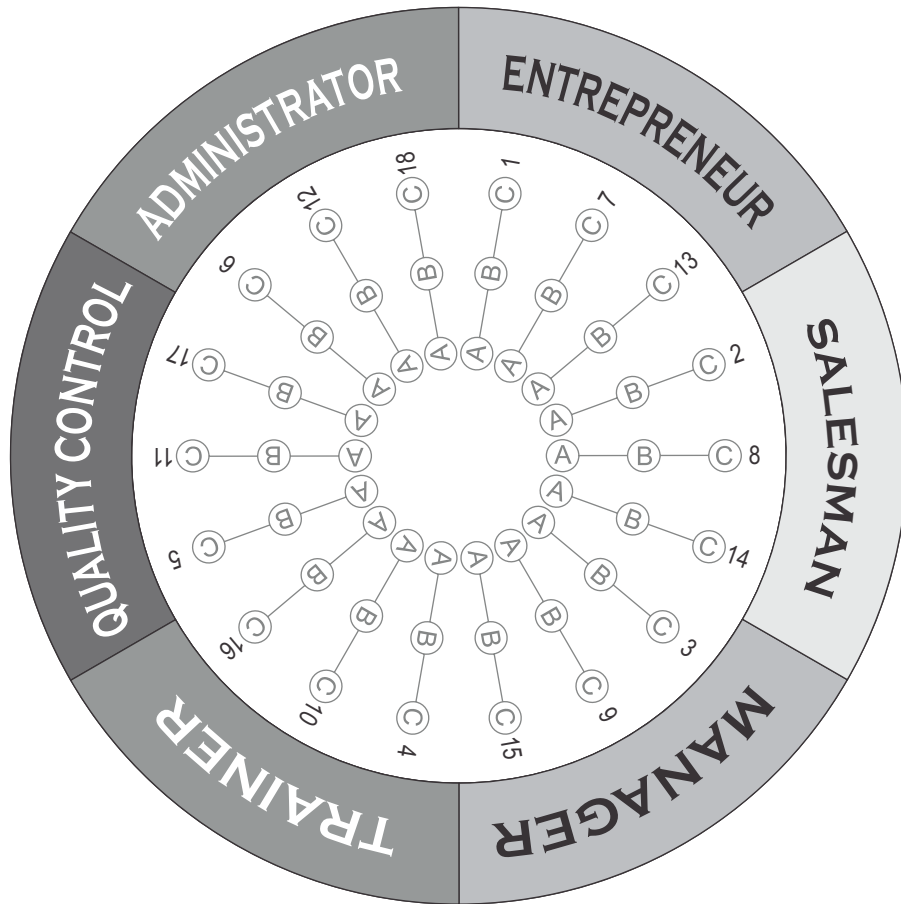


# What “shape” am I?

## Evaluation Form

Name: \_\_\_\_\_

Phone #: \_\_\_\_\_ Age: \_\_\_\_\_



# What “shape” am I?

1. I enjoy new challenges.
  - a. Never
  - b. Sometimes
  - c. Always
2. I am an optimist.
  - a. Never
  - b. Sometimes
  - c. Always
3. I like mobilizing people and resources.
  - a. Never
  - b. Sometimes
  - c. Always
4. I enjoy explaining how things work.
  - a. Never
  - b. Sometimes
  - c. Always
5. Things have to be done correctly.
  - a. Never
  - b. Sometimes
  - c. Always
6. My desk has to be clean and orderly.
  - a. Never
  - b. Sometimes
  - c. Always
7. I get bored doing the same thing over and over again.
  - a. Never
  - b. Sometimes
  - c. Always
8. I like people.
  - a. Never
  - b. Sometimes
  - c. Always
9. I use a team to solve problems.
  - a. Never
  - b. Sometimes
  - c. Always
10. I enjoy doing research.
  - a. Never
  - b. Sometimes
  - c. Always
11. I tell people what I think.
  - a. Never
  - b. Sometimes
  - c. Always
12. I am always on time for appointments.
  - a. Never
  - b. Sometimes
  - c. Always
13. I am willing to work extra hours on my own time in order to succeed.
  - a. Never
  - b. Sometimes
  - c. Always
14. I am a very convincing person.
  - a. Never
  - b. Sometimes
  - c. Always
15. I like solving problems.
  - a. Never
  - b. Sometimes
  - c. Always
16. I have a need to understand how things work.
  - a. Never
  - b. Sometimes
  - c. Always
17. Most things in life are black or white.
  - a. Never
  - b. Sometimes
  - c. Always
18. I always adhere to policies and procedures.
  - a. Never
  - b. Sometimes
  - c. Always
19. I stop work on an important assignment to talk to an associate in a different department who has a problem.
  - a. Never
  - b. Sometimes
  - c. Always
20. I am annoyed when people interrupt me when I am working.
  - a. Never
  - b. Sometimes
  - c. Always

### EVALUATING THE EVALUATION:

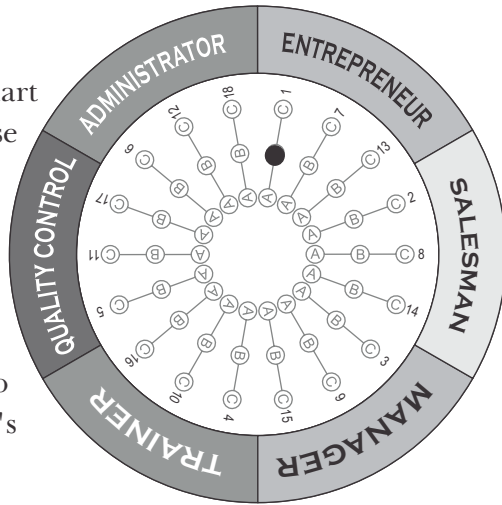
I believe that this evaluation:

- a. accurately describes me.
- b. sort of describes me.
- c. does not describe me.

# What “shape” am I? Evaluation Form

## INSTRUCTIONS:

There is a blank evaluation chart on the reverse side of these instructions. Transfer your question responses to the evaluation chart by coloring in the circle that corresponds with your response for each question. In the sample chart to the right, statement #1's response was the letter B.

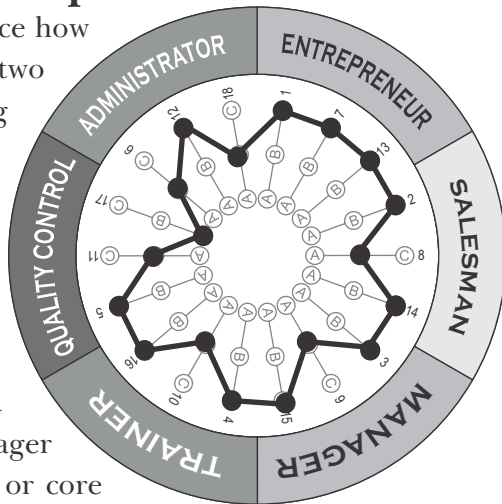


Find the statement #1 and color in circle B.

Continue this process until you have transferred all responses to the chart. Next, connect the “dots” with a line. You now have created a visual “peg shape” of your personality and natural gifting.

## Understanding Your Shape

This is an actual sample. Notice how in the area of salesman he has two of the three points yet is missing the center point or core value. Each ministry area's center point, or core value, is critical to the ministry. The points on either side of the core value can also apply to the next ministry over. This person has a similar situation with the manager area; he is missing the center or core



value. This individual could be an salesman or manager. His personality is conducive with these areas of ministry. But in both cases there is a core issue that might affect his effectiveness. From this peg chart it is obvious that this person's personality is best fulfilled if he is involved in some type of entrepreneurial ministry. He would enjoy the challenge of setting up new ministries in the local church.

The results of your evaluation are plotted on the “business model” chart. This helps one understand his personality in layman's terms. Remember that there is a direct relationship between these terms and the Five-Fold Ministries of the church.

The Church	Business
Apostles	Entrepreneurs
Prophets	Quality Control
Evangelists	Salesmen
Pastors	Branch Managers
Teachers	Trainers

You will note that we have added a sixth category, Administrator, on our Evaluation Form.

*1 Cor. 12:28 And God has appointed in the church, first apostles, second prophets, third teachers, then miracles, then gifts of healings, helps, **administrations**, various kinds of tongues.*

This passage principally applies supernatural gifting as opposed to inherent personality. But, within these gifts we find administrations. These individuals are of great value in every ministry and typically reflect their own set of personality traits. Thus, we have included within our survey questions to help identify these individuals.

Questions 19 and 20 help a person understand whether he is task oriented or people oriented. A person who answers “always” to question 19 is typically very people oriented. A person who answers “always” on question 20 typically is very task oriented.